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Workday Appoints Sunil Jose to Head India Operations

Key Appointment Reinforces Workday's Commitment to India as a Key Hub for Global Talent, Innovation, and Strategic Expansion

MUMBAI, India., August 5, 2025 <u>PRNewswire</u>/ --August 6, 2025 – <u>Workday, Inc.</u> (NYSE: WDAY), the AI platform for managing <u>people</u>, <u>money</u>, and <u>agents</u>, today announced the appointment of Sunil Jose as President of India, deepening its commitment to the region.

A seasoned industry expert and technologist, Sunil will lead Workday's growth strategy and go-to-market operations in the Indian market, further strengthening the company's presence in one of its most strategic hubs for global expansion, innovation, and talent.

With over three decades of experience in the IT sector, Sunil has held senior leadership roles at global technology companies, including Salesforce, IBM, Oracle and BrowserStack. He has led high-performing teams across enterprise technology functions and ecosystem partnerships and is a specialist in strategic market expansion.

Sunil's appointment marks a critical juncture in Workday's ongoing investment in India and follows the announcement of several key initiatives as part of the company's strategic expansion of its India operations, including the launch of a local data center, the growth of its local sales team, and the strengthening of its partner ecosystem.

"India is crucial to Workday's international growth and global innovation strategy. The country's rapid economic growth and focus on innovation underscore the importance of our strategic investment in the market. Sunil's appointment comes at a pivotal time as we focus on supporting our existing global customers with operations in India and helping local organisations modernise their business operations to stay competitive. Sunil's deep understanding of India's economic potential and the unique needs of local businesses make him the ideal leader to drive the next phase of growth for our customers, partners, and for Workday in India," said Rob Enslin, President and Chief Commercial Officer, Workday.

"India is a market that allows for 'speed of business', serving as a true innovation hub and extension of global operations, enabling companies to quickly achieve economies of scale," said Sunil Jose, President of India, Workday. "This is why Workday's people-focused culture and core values of trust and integrity are vital to India's transforming economy - particularly as businesses adopt agentic AI. Workday's approach to innovation and its philosophy of 'elevating humans' means its local customers benefit from enhanced employee empowerment, improved strategic problem-solving, and increased human connection and creativity."

In this role, Sunil will report to Simon Tate, President, APAC, Workday, and be based in Mumbai, India.

About Workday

<u>Workday</u> is the AI platform for managing <u>people</u>, <u>money</u>, and <u>agents</u>. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit <u>workday.com/en-sg/</u>.

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