Workday Announces New Reston, Virginia Office to Serve as Regional Hub for Growing Public Sector Business

Office Expansion Set to Create New Jobs in the Washington D.C., Maryland, and Virginia Region

PLEASANTON, Calif., Nov. 10, 2025 / PRNewswire / -- Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents, today announced it is opening a new office inReston, Virginia. The new location in Reston Town Center will serve as a regional hub for Workday's growing public sector operations and is expected to create more than 200 new jobs in the Washington D.C., Maryland, and Virginia region.

This significant expansion represents Workday's continued investment in supporting its growing government customer base in the region and its commitment to helping U.S. government organizations modernize HR and finance systems with secure, Alpowered innovation.

Public sector organizations are facing a great deal of change as the current administration focuses on accelerating digital transformation across the public sector. The goal – a more efficient, secure, and responsive government built on modern systems that deliver an improved employee experience for its workforce.

In July, Workday <u>launched Workday Government</u>, a wholly owned subsidiary dedicated to serving the unique needs of U.S. government agencies – advancing modernization while meeting stringent security and compliance requirements. Workday Government already serves a range of government customers including civilian agencies like the Department of Energy, the intelligence community, and the Department of Defense, acting as a strategic partner to address the critical need for U.S. government modernization.

"In government, modernization is mission-critical," said Lynn Martin, president, Workday Government. "As agencies embrace cloud and AI to strengthen readiness and improve efficiency, our new Reston office reinforces our commitment to supporting their transformation — creating local opportunities, deepening regional ties, and helping them achieve their missions with confidence."

The new office is set to open in the spring of 2026, a relocation from its current space in TysonsVirginia.

About Workday

Workday is the enterprise AI platform for managing people, money, and agents. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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