Workday Recognized as a Leader in Inaugural Gartner® Magic Quadrant™ for Cloud ERP Finance

PLEASANTON, Calif., Oct. 29, 2025 / PRNewswire / -- Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents, has been named a Leader in the 2025 Gartner Magic Quadrant for Cloud ERP Finance. Workday was also positioned highest for Ability to Execute and furthest for Completeness of Vision. A complimentary copy of the report is available https://energy.newswire/ -- Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents.

Workday accelerates finance transformation for leading organizations, empowering them to protect and grow the value of their organization. Powered by an intelligent data core and Workday Illuminate™, Workday helps organizations across the globe including Advocate Health, Cushman & Wakefield, Medidata, Unum, and more make confident and timely financial decisions, retain top talent, better manage costs, drive profitability, and support global growth goals.

"The CFO has always been central to the growth of the business, and the role continues to expand. Finance leaders are balancing core responsibilities while strengthening their influence across the enterprise," said Andrew Kershaw, group general manager, office of the CFO, Workday. "We believe this recognition from Gartner reinforces Workday's unique ability to support that shift. By moving beyond backward-looking systems and enabling finance to shape what comes next, we're helping organizations drive growth, strengthen resilience, and unlock future value."

Workday is delivering the next generation of ERP, redefined for the AI era. By unifying HR and finance on one intelligent platform, Workday empowers people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. With Workday Financial Management, organizations can:

- Transform Entire Finance Processes. With Illuminate, functions within the office of the CFO can streamline core processes from record to report, procure to pay, and contract to cash to gain unprecedented speed that helps master compliance, efficiency, and insight. This reduces inefficiencies and enables teams to drive operational excellence and focus on more impactful work, like predicting future outcomes and uncovering untapped revenue opportunities.
- Shape the Future of Finance with Al Illuminate simplifies complex accounting and finance processes to help CFOs make more confident financial decisions, faster. With Workday's growing portfolio of <u>agentic Al solutions</u> including Contract Intelligence Agent, Revenue Contract Agent, Financial Audit Agent, Financial Close Agent, and Financial Test Agent CFOs can increase efficiency, mitigate risk, and drive value.
- Identify New Pathways for Growth and Profitability. Workday gives customers a comprehensive view of their finance, workforce, and operational data so they can analyze the true cost of their operations, providing transparency into how shared resources are consumed.

For more information, download a complimentary copy of the report 2025 Gartner Magic Quadrant for Cloud ERP Finance.

Gartner Disclaimer

Gartner, Magic Quadrant for Cloud ERP Finance, Mike Helsel, Irmina Melarkode, Nick Duffy, Nisha Bhandare, 27 October 2025

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About Workday

<u>Workday</u> is the enterprise AI platform for managing <u>people</u>, <u>money</u>, and <u>agents</u>. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit <u>workday.com</u>.

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Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent

risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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For further information: Investor Relations, ir@workday.com; Media Inquiries, media@workday.com

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