

Workday Deepens India Commitment with New Local Data Center and Expanded Team

Planned Data Center and Dedicated Sales Operations Team to Bolster Customer Support and Drive Innovation in the Thriving Indian Market

MUMBAI, India., July 2, 2025 [PRNewswire/](#) --July 3, 2025 –[Workday, Inc.](#) (NYSE: WDAY), the AI platform for managing [people](#), [money](#), and [agents](#), today announced a strategic expansion of its operations in India. Building on an already established customer base, Workday is deepening its commitment to the region through several key initiatives. These include the availability of a local data center, an expansion of its local sales operations team, and a strengthening of its partner ecosystem. This further solidifies India's crucial role in Workday's global strategy. These investments will enhance Workday's ability to serve both its global customers with operations in India and the increasing number of local organisations seeking to modernize their business operations.

A cornerstone of Workday's deepened commitment is that it will begin offering services from a data center located in India for the first time, with operations expected to begin in the first half of 2026. As a result, Workday customers in India will have the option to deploy [Workday Human Capital Management \(HCM\)](#), [Workday Financial Management](#) and [Workday Adaptive Planning](#) on Amazon Web Services (AWS) located in India. This domestic hosting will provide highly available services while preserving the security, scalability, and performance inherent in the Workday platform. Importantly, it will also enable customers to incrementally adopt services that adhere to data sovereignty regulations specific to the Indian market, providing critical assurance and compliance for businesses operating within India's evolving regulatory landscape.

"India plays a crucial role in Workday's global strategy, and these strategic investments, coupled with the upcoming appointment of a dedicated Country Leader, signify our deepening commitment to the region," said Simon Tate, President of Asia Pacific at Workday. "Deploying Workday on a local AWS data center will provide critical data residency capabilities for our Indian customers, while our expanded sales presence will allow us to better serve the growing market. We are building on our strong foundation in India to accelerate adoption and foster deeper relationships."

Empowering India's Growth and Transformation

Workday's leading cloud-native platform with AI at its core, is ideally positioned to support the dynamic growth and digital transformation initiatives of Indian organizations. Empowering 1,800 global customers with approximately 3.8M monthly* active users on Workday in India, valuable insights have been gained into the specific challenges and opportunities within the local business landscape. This deep understanding, coupled with the platform's AI-embedded, extensible design, uniquely equips Workday to help meet the evolving needs of Indian enterprises as they navigate the changing expectations of an increasingly global-aware workforce, focus on employee engagement, and shift towards skills-driven talent management.

Workday's significant and rapidly expanding presence in India includes a strong foundation of almost 700 talented employees, with business operations, technology, and services support teams in Pune and Mumbai. Workday recently deepened its commitment to the region by [announcing](#) plans to establish a new Global Capability Center (GCC) in Chennai, which will serve as a vital hub for product and technology development, supporting Workday's global operations and driving innovation in next-generation AI.

Workday's operations in India are significantly supported by its established ecosystem of partners, including Accenture, Deloitte, EZE Cloud, IBM, KPMG, PwC, Ramco, and Strada. These collaborations are critical to extending Workday's reach, delivering exceptional value to customers, and supporting successful implementations across the country. This robust partner network helps ensure that Indian organizations receive comprehensive support, from initial deployment to ongoing optimization, maximizing their investment in Workday.

Manish Dubey, Senior Vice President, Global Head of Enterprise Technology at Sagility said: "Workday has played an important role in helping us transform our global HR and Finance operations. It has provided us with the agility and insights needed for our extensive Indian operations - where we have our largest resource pool - to thrive in the fast-paced global environment. We are excited about Workday's deepened commitment to the region, which further reinforces our trust and confidence in their platform."

**Based on February 2025 data.*

About Workday

[Workday](#) is the AI platform for managing [people](#), [money](#), and [agents](#). The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit [workday.com](#).

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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