

Employees Come First as RGE Streamlines Talent Management and Workforce Development with Workday

Workday HCM enables agile HR processes, improves workflows, and reduces silos across RGE's 60,000 strong workforce in multiple markets

SINGAPORE, September 1, 2025 /PRNewswire/ --[Workday, Inc.](#), a leader in enterprise cloud applications for [finance](#) and [human resources](#), today announced that Royal Golden Eagle (RGE), one of the world's leading producers of natural fibers, edible oils, green packaging, and clean natural gas used to create products that feed, clothe and energise the world, has successfully deployed Workday Human Capital Management (HCM) to digitally transform its HR processes and capabilities across its workforce.

As one of the largest sustainable resource-based manufacturing groups in the world, Singapore-based RGE is committed to developing resources sustainably for the broader community, with operations across Indonesia, China, Brazil, Spain, and Canada. The company has also grown exponentially in the last three to five years, almost doubling its production capacity as it ventures into new markets and integrates global acquisitions. At the same time, in line with their ethos on always putting employees first, they have focused on streamlining talent management and career development for their workforce through an agile HR system.

Implementing Workday HCM has allowed RGE's people managers and employees to have greater autonomy over HR tasks such as performance reviews and career development planning. In turn, this has enabled RGE to develop its workforce more effectively and efficiently through the creation of a high-performance culture that empowers its employees to continually reskill and upskill to stay relevant. With data-driven workforce planning, RGE also has complete visibility across the entire talent management process and is well-positioned to rapidly respond to unforeseen changes in a dynamic business landscape.

In addition, as the organisation is both multinational and multicultural, it required a single, unified HR system that works across all markets and reduces silos created by legacy and disparate systems. Workday's HCM system enabled RGE to consolidate all its workforce and employee data on a single platform, enabling standardisation of HR processes and improving workflows across its entire organisation. This new system now provides a complete picture of all HR processes in real-time, allowing RGE to mine actionable insights and make smarter, data-backed decisions that translate to real business value and drive sustainable growth.

RGE's purpose-driven approach and adoption of new technology for digital transformation has served it well as it strives to be innovative in an industry known to be conservative and traditional with processes. By leveraging technology to personalise the employee experience and redesign existing workflows, RGE is committed to preparing its IT ecosystem for a digital-first future.

Comments on the News:

"With the rapid pace of change in today's workforce, as a company, we need to harness digital transformation across all areas of the business to adapt to changes quicker and more effectively," said **Bey Soo Kiang, Vice Chairman of RGE**. "Workday's simple-to-use interface makes it much easier for us to streamline our people processes, allowing us to manage our workforce more efficiently on one platform. As RGE continues to expand our global operations, we are delighted to partner with Workday in our digitalisation journey, so we can build greater agility and better connect with our employees as we move forward together as one."

"Amid the transition to a digital-first economy, having the right technology and processes that cater to effective talent management will be crucial in developing the workforce of the future," said **Sandeep Sharma, President of Asia, Workday**. "Workday is committed to supporting RGE in its expansion amid the evolving talent demands of an increasingly digital landscape. With greater agility in workforce management and the flexibility to adapt according to business needs and new regulatory and operating environments, RGE is well-equipped to thrive in a changing world."

Additional Resources:

Video: [RGE streamlines talent management and career development with Workday](#)

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